



## Job Posting – General Manager

### Background

Nipissing Forest Resource Management Inc. (NFRM) and the Vermilion Forest Management Company Ltd. (VFM) are the Sustainable Forest Licence (SFL) holders for the Nipissing Forest and Sudbury Forest, respectively. The SFLs are responsible for forest management planning, forest renewal and compliance processes on the management units. The Forests are within the transition zone between the Great Lakes-St. Lawrence and the Boreal Forest regions around North Bay and the City of Greater Sudbury and they offer an interesting and challenging range of forest stand conditions.

The successful candidate will report to the Board of Directors for both VFM and NFRM, live in either North Bay or Sudbury and surrounding area and manage the forest management teams to support current operations, planning and implementation workloads.

This is a unique position for an individual who can provide balance, leadership and effective management to the individual SFL companies.

The position is available to start immediately, working in a transition with the current General Manager. Salary is competitive and will be based on current career experience.

### Duties:

- The General Manager is responsible for the overall success of NFRM and VFM including:
  - Managing the day-to-day operations of both companies,
  - Representing both companies in their relationship with the Ministry of Natural Resources and Forestry,
  - Ensuring that each company fulfills the requirements and obligations of their Sustainable Forest Licence,
  - Provide planning, staffing, and direction to ensure the delivery of work plans,
  - Maintain regular and open communication with directors of NFRM and VFM.

### Qualifications:

- Demonstrated success in business leadership,
- Demonstrated commitment to high professional standards of ethics and integrity,
- Demonstrated success in contract negotiations, management and implementation related to natural resource and/or forestry activities,
- Experience and success in working with Indigenous Communities,
- Demonstrated strong oral and written communication skills, as well as experience in conflict resolution,
- Proven analytical and sound decision-making skills and demonstrated operational leadership abilities,
- Flexibility, adaptability and resourcefulness are essential,
- Ability and willingness to travel, and
- Proven ability to represent, develop and maintain positive working relationships with staff teams and external stakeholders.
- Possession of a Forestry degree with membership (or potential) in the OPFA as a Registered Professional Forester will be considered an asset.

**Contact Information:**

Please email your resume with a short covering letter in confidence to [nfrm@nipissingforest.com](mailto:nfrm@nipissingforest.com) by May 23, 2025. An extension to the application deadline may be provided if required. VFM and NFRM thank all those who express interest: only candidates considered for an interview will be contacted.