

About Us

NorthPac Forestry Group Ltd. is a fully integrated forestry company, engaged in all aspects of forestry from planning through to the delivery and sale of logs to domestic and overseas customers and markets. With an annual volume under management of approximately 1,000,000 m³ and expanding opportunities in forestry and energy sectors in Northwest B.C. we are looking to grow our team.

At NorthPac Forestry Group Ltd. we value our talent. We are committed to empowering every member of the team by leveraging their individual strengths and creativity. Critical to maintaining our successful relationships with partners, industry proponents and clients around the world, we work intently on growing a diverse, inclusive and engaged workforce.

Position Title: Area Forester
Location: Terrace, British Columbia

Key Responsibilities:

- Preparation and maintenance of Annual Logging Plan
- Preparation and maintenance of Permit Development Plan
- Stumpage Management and Permit Quality Control
- Log Quality Control

Annual Logging Plan

- Prepare and maintain annual logging plan by area
- Gantt chart to contain:
 - Production timeline
 - Production by market
 - Assigned contractors
 - Projected margin
 - Permit status
 - Seasonal constraints
- Supervise and administer plans and contracts pertaining to logging, road building, bridge installations and deactivation
- Complete pre-harvest walkthroughs
- Assemble documentation for and complete pre-work meetings
- Complete harvest inspections and monitor log quality
- Ensure all operational post-harvest obligations are completed
- Review contractor safety programs
- Participate in monthly and quarterly production meetings with senior management

Permit Development Plan

- Prepare and maintain permit development plan
- Plan must meet the needs of the annual logging plan and company STI objectives
- Prepare and ensure compliance with annual permit development budget
- Gantt Chart to contain:
 - Permit development steps and timelines
 - Assigned contractors
 - Projected volumes
 - Impacted First Nations and Consultation Status

Permit Development Plan (continued)

- Recce of potential harvest areas as identified by the Chief Forester
- Manage and oversee layout consultants to meet development timelines
- Schedule and review riparian, terrain, archaeological, visual, and wildlife assessments
- Collaborate with government entities to ensure timely issuance of cutting and road permits
- Accountable for peer review, completion, and archiving of Site Plans
- Prepare pro-forma harvest projections

Stumpage Management and Permit Quality Control

- Accurately estimate stumpage
- Optimize cutting permits utilizing Enfor software
- Ensure PHARM data collection and assessments are completed and filed

Log Quality Control

- Work with Director, Operations to improve knowledge of log sorts and market conditions
- Review and track log sort production to be aware of variances from projections
- Guide logging contractors in optimizing log processing quality to meet market demand

Education:

- Undergraduate degree or technical diploma in Forestry or natural resources field
- Registered Professional Forester or Forester in Training designation

Experience:

- Two or more years' experience in Forestry or related natural resource field

Personal Attributes:

- Must be flexible, organized and possess excellent time management skills
- Must be familiar with BC Forestry Legislation, Regulations and Policy & Practices
- Communication skills, via multiple media are critical to this position. Area Foresters must be able to effectively direct multi-disciplinary teams tasked with timber development and forestry operations

Position Reports to: Director, Operations, Terrace, British Columbia

Supported by: Chief Forester, Terrace, British Columbia
Director, Business Development, Vancouver, British Columbia

NorthPac offers a competitive salary of \$90,000.00-\$110,000.00 per year based on skill level, qualifications, and experience as well as extended health, dental and RRSP benefits.

Qualified applicants can submit their cover letter and resume to careers@northpacforestry.com. Candidates will be interviewed on an ongoing basis, as applications are received. We appreciate all applications received, however, only those selected for an interview will be contacted.