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## **Seeking: Area Forester**

### **About Us**

NorthPac Forestry Group Ltd. is a fully integrated forestry company, engaged in all aspects of forestry from planning through to the delivery and sale of logs to domestic and overseas customers and markets. With an annual volume under management of approximately 1,000,000 m<sup>3</sup> and expanding opportunities in the forestry, energy and mining sectors in Northwest B.C. we are looking to grow our team.

At NorthPac Forestry Group Ltd. we value our talent. We are committed to empowering every member of the team by leveraging their individual strengths and creativity. Critical to maintaining our successful relationships with partners, industry proponents and clients around the world, we work intently on growing a diverse, inclusive and engaged workforce by embracing the diversity of human experiences, backgrounds, mindsets and cultures.

### **Position Overview**

Reporting to the Director, Operations in our Terrace, B.C. office, our Area Foresters play an integral role at NorthPac, being involved in all aspects of the operations from permit development and submission, through road building, logging supervision and quality control. Key duties include, but are not limited to:

- Preparation and maintenance of the permit development plan for one or more forest licenses
- Reconnaissance of potential harvest areas
- Overseeing layout consultants to meet development plan
- Scheduling and review of riparian, terrain, archaeological, visual, and wildlife assessments
- Management of permit submissions under the Interior Appraisal Manual
- Collaborating with government entities to ensure timely issuance of cutting and road permits
- Preparation of pro-forma harvest projections
- Development of annual logging plan for one or more forest licenses
- Supervision and administration of logging and road building contracts
- Performance of harvest and safety inspections
- Review and optimization of log quality control

**A complete job description is included below.**

## Qualifications

- 2+ years' experience in forestry in BC
- Undergraduate degree or technical diploma in forestry or natural resources field is preferred
- Registered, or eligible for registration with Forest Professionals BC (RPF, RFT)
- Knowledge of regulatory framework, including the *Forest and Range Practices Act*, *Forest Act*, and other relevant legislation and forest policies
- Proficient with MS Office and technology
- An in depth understanding of the Interior Appraisal Manual is an asset
- A detail oriented, analytical skill set that leads to solutions focused results
- Effective communication and interpersonal skills

This position will require travel to remote work sites and time in camp. Candidates must be trustworthy, cooperative, punctual and respectful, and possess the desire to perform quality work while interacting with others in a professional manner.

NorthPac offers competitive salaries commensurate with experience.

Qualified applicants can email their resume and cover letter to [careers@northpacforestry.com](mailto:careers@northpacforestry.com). Candidates will be interviewed on an ongoing basis, as applications are received. We appreciate all of the resumes and applications sent in, however only those selected for an interview will be contacted.

[www.northpacforestry.com](http://www.northpacforestry.com)

The City of Terrace is a regional hub in Northwest B.C. that offers a wide array of activities particular for those who enjoy the outdoors. For more information please visit <http://www.visitterrace.com/> or <https://www.terrace.ca/discover-terrace/moving-terrace>

**Complete job description on next page.**

**Position Title:** Area Forester  
**Location:** Terrace, British Columbia

### **Key Responsibilities**

- Preparation, maintenance and execution of Annual Logging Plan
- Preparation, maintenance and execution of Permit Development Plan
- Stumpage Management and Permit Quality Control
- Log Quality Control

### **Annual Logging Plan**

- Prepare and maintain annual logging plan by area
- Gantt chart to contain:
  - Production timeline
  - Production by market
  - Assigned contractors
  - Projected margin
  - Permit status
  - Seasonal constraints
- Supervise and administer plans and contracts pertaining to logging, road building, bridge installations and deactivation
- Complete pre-harvest walkthroughs
- Assemble documentation for and complete pre-work meetings
- Complete harvest inspections and monitor log quality
- Ensure all operational post-harvest obligations are completed
- Review contractor safety programs
- Participate in monthly and quarterly production meetings with senior management

### **Permit Development Plan**

- Prepare and maintain permit development plan
- Plan must meet the needs of the annual logging plan and company STI objectives
- Prepare and ensure compliance with annual permit development budget
- Gant Chart to contain:
  - Permit development steps and timelines
  - Assigned contractors
  - Projected volumes
  - Impacted First Nations and Consultation Status
- Recce of potential harvest areas
- Manage and oversee layout consultants to meet development timelines
- Schedule and review riparian, terrain, archaeological, visual, and wildlife assessments
- Collaborate with government entities to ensure timely issuance of cutting and road permits
- Accountable for peer review, completion, and archiving of Site Plans
- Prepare pro-forma harvest projections

### **Stumpage Management and Permit Quality Control**

- Accurately estimate stumpage
- Optimize cutting permits utilizing Enfor software
- Ensure PHARM data collection and assessments are completed and filed

### **Log Quality Control**

- Work with Director, Operations to improve knowledge of log sorts and market conditions
- Review and track log sort production to be aware of variances from projections
- Guide logging contractors in optimizing log processing quality to meet market demand

### **Education**

- Undergraduate degree or technical diploma in Forestry or natural resources field
- Registered, or eligible for registration with the Forest Professionals BC (RPF, RFT)

### **Experience**

- Two or more years' experience in Forestry in British Columbia
- Knowledge of regulatory framework, including the *Forest and Range Practices Act*, *Forest Act*, and other relevant legislation and forest policies
- Proficient with MS Office and technology
- An in depth understanding of the Interior Appraisal Manual is an asset

### **Personal Attributes**

- Must be flexible, organized and possess excellent time management skills
- Must be familiar with BC Forestry Legislation, Regulations and Policy & Practices
- Communication skills, via multiple media are critical to this position. Area Foresters must be able to effectively direct multi-disciplinary teams tasked with timber development and forestry operations
- Must be able to travel to remote worksites and spend time in camp

**Position Reports to:** Director, Operations, Terrace, British Columbia

**Supported by:** Director, Business Development, Vancouver, British Columbia