

## Forester, Forest Management Guides

Are you a Registered Professional Forester with project management and policy knowledge who wants to help shape the policies and practices that affect forestry in Ontario?

If so, consider this great opportunity with the Ministry of Natural Resources and Forestry, Crown Forests and Lands Policy Branch.

The Ontario Public Service (OPS) is committed to being an employer of first choice, creating a positive and inclusive work environment.

We offer:

- A defined benefit pension plan
- Maternity and parental leave top-up benefits, which include adoptive parents
- Comprehensive Health Plan
- Life and Disability insurance
- Collegial and professional work culture
- Career growth and development opportunities across multiple business areas
- On-the-job training to support your success in the role

Office work location will be determined based on the successful candidate's current location.

### What can I expect to do in this role?

In this role, you will:

- provide forestry expertise in applying landscape ecology principles and approaches (e.g. emulating natural disturbance) to forest management planning and practice
- lead the review, revision, development and policy transfer of assigned forest management guides and associated support programs, as well as contribute to the development of other guides, as required
- provide expert advice on forest management legislation, policies, programs, standards, guides, science and technical forestry information to both technical and non-technical audiences

**Location:** Peterborough, Sault Ste. Marie, South Porcupine, Thunder Bay, or Toronto

### How do I qualify?

#### Mandatory

You must possess a Registered Professional Forester (RPF) designation from the Ontario Professional Foresters Association or the ability to transfer designation from out-of-province, and be able to practise professional forestry without professional supervision.

#### Technical expertise:

- demonstrated knowledge of landscape ecology principles and application to forest management planning and operational practices
- detailed understanding of resource management planning and practices in Ontario
- knowledge of forest management information such as forest inventory, ecological land classification, and planning tools such as the Ontario Landscape Tool (OLT)
- knowledge of current government strategic direction, as well as provincial and federal resource legislation, regulations and policies (e.g. Crown Forest Sustainability Act and regulated forest management manuals)

#### Project management and leadership skills:

- demonstrated ability to apply project management techniques to plan, organize and deliver projects within the required timelines
- knowledge of program work planning in order to develop project-level budgets and requests for funding
- leadership and organizational skills to lead interdisciplinary task teams to develop and deliver projects, including establishing project purpose and priorities, developing a work plan and milestone deliverables, and coordinating project logistics

### **Communication and interpersonal skills:**

- communication skills to write briefing notes, and responses to Minister's letters, correspond with clients, write technical reports, prepare documents for review and approval by senior management, make presentations and liaise with internal/external stakeholders
- interpersonal skills to explain technical information in simple terms, build support and elicit cooperation and commitment from team members, other ministry and forest industry staff and clients for the acceptance of guide development and content

### **Policy development knowledge:**

- knowledge of policy development, evaluation, and monitoring techniques and procedures to lead the development of forest management guides and associated products (e.g. science and rationale for forest management direction) and to provide advice to senior management and practitioners

### **Analytical and problem-solving skills:**

- demonstrated critical thinking skills to analyze and interpret complex problems and to succinctly and clearly present to technical and non-technical audiences
- problem-solving skills to examine existing approaches or to develop innovative solutions to forest management challenges
- research skills to investigate policy and practice questions, including conducting jurisdictional scans and summarizing relevant science, information, and rationales

**Salary Range:** \$1,549.82 - \$1,989.98 Per Week

### **Additional Information:**

- 1 Permanent, 70 Foster Dr, Sault Ste Marie, North Region or 5520 Hwy 101 E, South Porcupine, North Region or 300 Water St, Peterborough, East Region or 421 James St S, Thunder Bay, North Region or 99 Wellesley St W, Toronto, Toronto Region

Please apply online, only, at [www.ontario.ca/careers](http://www.ontario.ca/careers), quoting **Job ID 165497**, by **Monday, July 26, 2021**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at [www.gojobs.gov.on.ca/ContactUs.aspx](http://www.gojobs.gov.on.ca/ContactUs.aspx) to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

[www.ontario.ca/careers](http://www.ontario.ca/careers)