

Forest Landscape Ecologist

Do you have policy knowledge, project management experience and an interest in shaping the policies and practices that affect forestry in Ontario?

If so, consider this great opportunity with the Ministry of Northern Development, Mines, Natural Resources and Forestry, Crown Forests and Lands Policy Branch.

The Ontario Public Service (OPS) is committed to being an employer of first choice, creating a positive and inclusive work environment.

We offer:

- A defined benefit pension plan
- Maternity and parental leave top-up benefits which includes adoptive parents
- Comprehensive Health Plan
- Life and Disability insurance
- Collegial and professional work culture
- Career growth and development opportunities across multiple business areas
- On-the-job training to support your success in the role

What can I expect to do in this role?

In this role, you will:

- provide forestry expertise in applying landscape ecology principles and approaches (e.g., emulating natural disturbance) to forest management planning and practice
- lead the review, revision, development and policy transfer of assigned forest management guides and associated support programs as well as contribute to the development of other guides as required
- provide expert advice on forest management legislation, policies, programs, standards, guides, science and technical forestry information to both technical and non-technical audiences

Location: Office work location will be determined based on the successful candidate's current place of residence.

How do I qualify?

Technical expertise:

- Demonstrated knowledge of landscape ecology principles and application to forest management planning and operational practices
- Detailed understanding of resource management planning and practices in Ontario
- Knowledge of forest management information such as forest inventory, ecological land classification, and planning tools such as the Ontario Landscape Tool (OLT)
- Knowledge of current government strategic direction as well as provincial and federal resource legislation, regulation and policies (e.g., Crown Forest Sustainability Act and regulated forest management manuals)

Project management and leadership skills:

- Demonstrated ability to apply project management techniques to plan, organize and deliver projects within the required timelines

- Knowledge of program work planning in order to develop project level budgets and requests for funding
- Leadership and organizational skills to lead interdisciplinary task teams to develop and deliver projects including establishing project purpose and priorities, developing a work plan and milestone deliverables, and coordinating project logistics

Communication and interpersonal skills:

- Communication skills to write briefing notes and responses to Minister's letters, correspond with clients, write technical reports, prepare documents for review and approval by Senior Management, make presentations, and liaise with internal/external stakeholders
- Interpersonal skills to explain technical information in simple terms, and build support and elicit cooperation and commitment from team members, other ministry and forest industry staff and clients for the acceptance of guide development and content

Analytical and problem-solving skills:

- Demonstrated critical thinking skills to analyze and interpret complex problems and to succinctly and clearly present to technical and non-technical audiences
- Problem-solving skills to examine existing approaches or to develop innovative solutions to forest management challenges
- Research skills to investigate policy and practice questions including conducting jurisdictional scans and summarizing relevant science, information, and rationale
- Proficiency in computer-based data management and statistical analysis skills to incorporate current science into guide and tool development, and the ability to provide technical advice and expertise

Policy development knowledge:

- Knowledge of policy development, evaluation, and monitoring techniques and procedures to lead the development of forest management guides and associated products (e.g., science and rationale for forest management direction), and to provide advice to senior management and practitioners

OPS Commitment to diversity, inclusion, accessibility, and anti-racism:

We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.

We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

Visit the [OPS Anti-Racism Policy](https://www.ontario.ca/page/ontario-public-service-anti-racism-policy) <<https://www.ontario.ca/page/ontario-public-service-anti-racism-policy>> and [the OPS Diversity and Inclusion Blueprint](https://www.ontario.ca/page/ops-inclusion-diversity-blueprint) <<https://www.ontario.ca/page/ops-inclusion-diversity-blueprint>> pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's [Human Rights Code](http://www.ohrc.on.ca/en/ontario-human-rights-code) <<http://www.ohrc.on.ca/en/ontario-human-rights-code>>. Refer to the application instructions below if you require a disability-related accommodation.

Salary Range: \$1,565.32 - \$2,009.88 Per Week

Additional Information:

- 1 Permanent, 70 Foster Dr, Sault Ste Marie, North Region or 5520 Hwy 101 E, South Porcupine, North Region or 300 Water St, Peterborough, East Region or 421 James St S, Thunder Bay, North Region or 99 Wellesley St W, Toronto, Toronto Region

Note:

- Effective October 1, 2021, the OPS COVID-19 Safe Workplace Directive requires all Ontario Public Service employees to provide proof they are fully vaccinated, meaning they are fully vaccinated as defined by the Ministry of Health (refer to: COVID-19 Fully Vaccinated Status in Ontario), including 14 calendar days have passed since receiving their final dose of the COVID-19 vaccine.

Employees who do not provide proof of full vaccination will be deemed 'not vaccinated' under the Directive and will be required to attend a vaccine education program and undergo regular rapid antigen testing. Employees who are not vaccinated under the policy with a valid medical exemption will not be required to attend a vaccine education program, but must undergo regular rapid antigen testing.

Please apply online, only, at www.ontario.ca/careers, quoting **Job ID 173006**, by **Monday, December 6, 2021**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at www.gojobs.gov.on.ca/ContactUs.aspx to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

www.ontario.ca/careers