

## Management Forester (RPF)

Are you interested in ensuring the sustainability of Ontario's forest ecosystems? If so, consider this exciting opportunity to join our team as a Management Forester.

The Ontario Public Service (OPS) is committed to being an employer of first choice, creating a positive and inclusive work environment.

We offer:

- a defined benefit pension plan
- maternity and parental leave top-up benefits, which include adoptive parents
- comprehensive health plan
- life and disability insurance
- flexible work arrangements
- collegial and professional work culture
- career growth and development opportunities across multiple business areas
- on-the-job training to support your success in the role

### **OPS Commitment to Diversity, Inclusion, Accessibility, and Anti-Racism:**

We are committed to build a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable workplace.

We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities and expressions.

Visit the [OPS Anti-Racism Policy](https://www.ontario.ca/page/ontario-public-service-anti-racism-policy) < <https://www.ontario.ca/page/ontario-public-service-anti-racism-policy> > and the [OPS Diversity and Inclusion Blueprint](https://www.ontario.ca/page/ops-inclusion-diversity-blueprint) < <https://www.ontario.ca/page/ops-inclusion-diversity-blueprint> > pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's [Human Rights Code](http://www.ohrc.on.ca/en/ontario-human-rights-code) < <http://www.ohrc.on.ca/en/ontario-human-rights-code> >. Refer to the application instructions below if you require a disability-related accommodation.

### **What can I expect to do in this role?**

In this role, you will:

- support the development of all Forest Management Plans within the district to provide for the sustainability of forest ecosystems
- develop and monitor compliance and effectiveness of forest management for Crown and private land resource management programs within the district
- provide expertise in support of the district integrated resource management programs and forestry advice to the general public, the local forest industry, Indigenous groups and other external agencies

**Location:** Pembroke

### **How do I qualify?**

#### **Mandatory requirement:**

- You must possess a Registered Professional Forester (RPF) designation from the Ontario Professional Foresters Association or the ability to transfer designation from out-of-province and be able to practise professional forestry without professional supervision.

#### **Technical knowledge and skills:**

- You have expertise in forest management planning and practices and legal obligations.
- You have knowledge of principles and practices of forest ecosystem management.
- You have knowledge of Ontario's forest legislation, regulations and policies (e.g. Crown Forest Sustainability Act, Forest Management Planning Manual, Forest Information Manual, Forest Operations and Silviculture Manual) to coordinate the development of forest management plans and related forest planning products.

### **Communication and interpersonal skills:**

- You have proven facilitation and consensus-building skills to analyze, review, and make recommendations on district forest management plans.
- You can promote and develop partnerships with communities.
- You have proven communication skills to provide expert forest management advice.

### **Organizational and leadership skills:**

- You have demonstrated leadership skills to direct planning teams and coordinate Local Citizen Committee meetings.
- You have proven analytical and organizational skills to review information and reports, and make recommendations/provide solutions on a variety of resource matters.

### **Computer skills:**

- You have experience working with personal computers, internet, database management, word-processing, spreadsheet, presentation, spatial analysis and modelling software to prepare briefing materials, correspondence and reports.
- You have knowledge of, and working experience with, Geographic Information Systems (GIS), Global Positioning Systems (GPS) and current technologies.

**Salary Range:** \$1,282.39 - \$1,584.02 Per Week

### **Additional Information:**

- 1 Permanent, 31 Riverside Dr, Pembroke, East Region

Please apply online, only, at [www.ontario.ca/careers](http://www.ontario.ca/careers), quoting **Job ID 196996**, by **Thursday, April 13, 2023**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at [www.gojobs.gov.on.ca/ContactUs.aspx](http://www.gojobs.gov.on.ca/ContactUs.aspx) to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

[www.ontario.ca/careers](http://www.ontario.ca/careers)