



*Port Hawkesbury Paper LP is currently seeking an individual for the position of*

## **Forest Resources Superintendent**

At Port Hawkesbury Paper, we are the leader in supercalendered paper in North America. Port Hawkesbury Paper's approach to business and environmental sustainability creates an economic cornerstone for eastern Nova Scotia. Our mission is to continually exceed our customers' expectations through a commitment to responsive, personalized service along with reliable and competitive products in the printing and publication paper market. The people behind the paper make the difference.

The PHP Woodlands Forest Management Plan includes implementing forest ecosystem planning, incorporating forest certification requirements, Provincial and company policies. The plan is the foundation for our wood supply and business planning opportunities.

### **Responsibilities:**

Reporting to the Woodlands Operations Manager, the Forest Resources Superintendent's responsibilities are:

- Management of the 100-year Long Term Sustainable Forest Management Plan
- Oversee Crown and private Silviculture strategies, budgets, and tree improvement
- Initiate, develop and lead continuous improvement projects for the Woodlands division
- Supervise GIS Programmer/Analyst
- Acquire best available data to support forest planners
- Perform AdHoc analyses regarding species at risk and landscape level targets
- Interact with the Provincial Natural Resources and Renewables Department

### **Experience/Education Requirements:**

- Bachelor of Science in Forestry or a related field
- Five years (minimum) of relevant work experience
- Knowledge of Forest Modelling
- GIS Diploma considered an asset

### **Skills/Competency Requirements:**

- Commitment to a safe work culture
- Proficient and familiar with silviculture practices, timber growth models, and forest ecosystem classification
- Effective planning, organizational, multi-tasking and problem-solving skills to deal with changes in priorities
- Highly motivated, confident in decision making ability and self-driven
- Ability to manage through teamwork and influence in a cross-functional team environment
- Proficiency in GIS (ArcMap 10, ArcPad, GPS), and Microsoft Office programs
- Ability to use modern planning and analytical tools as well as aerial photo interpretation skills
- Exemplary communication (written & oral), interpersonal and presentation skills. Strong people management skills

**Compensation:** Port Hawkesbury Paper offers a competitive salary with a comprehensive benefits package, and a challenging and rewarding work environment.

Qualified candidates should email their resume and cover letter to [HR@porthawkesburypaper.com](mailto:HR@porthawkesburypaper.com).

All applications must be received no later than **December 7, 2021**.

We thank all candidates for their interest, however, only those considered for an interview will be contacted. Selected candidates will proceed through an assessment and interview process.

*PHP is committed to employment equity. We are an inclusive workplace that supports, values, and respects the different views, cultures and experiences of our employees. We welcome qualified applicants from individuals from Indigenous/Aboriginal peoples, visible minorities, persons with disabilities, persons who identify in the LGBTQ+ community and others who reflect the diversity of our province. If you are a member of one of the equity groups, you are encouraged to self-identify on your cover letter or resume.*

For more information about Port Hawkesbury Paper LP, please visit [www.porthawkesburypaper.com](http://www.porthawkesburypaper.com)