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## Job Posting

### Forestry Manager

Located in the North Thompson valley, at Simpcw Resources Group we provide forestry, environmental and operational services while preserving Simpcw culture and heritage with respect towards the environment. Our goals include creating economic growth from the commercial development of natural resources within the Simpcw'ulécw (Simpco Territory) by being the major contractor and competing for work in both the public and private sectors.

#### **Current Opportunities:**

Simpco Resources LLP is growing rapidly and looking for a dependable and enthusiastic Forestry Manager to join our team. Reporting to the COO, the Forestry Manager is responsible for overseeing all aspects of forest management operations, including planning, implementation, and monitoring of forestry activities. This role requires a strong understanding of sustainable forest management practices, regulatory compliance, and the ability to manage a team of forestry professionals. The Forestry Manager will work closely with other departments to ensure that forestry operations align with the company's environmental, safety, and financial objectives.

#### **Responsibilities:**

- Full life cycle of forest licence management, including, planning through to silviculture obligation.
- Develop and implement forest management plans that align with company goals and regulatory requirements.
- Conduct timber cruises, forest inventories, and resource assessments to inform management decisions.
- Coordinate with other specialists to ensure sustainable practices and biodiversity conservation.
- Oversee daily forestry operations, including harvesting, road construction, and reforestation activities.
- Ensure that all operations comply with local, provincial and federal regulations.
- Prepare and manage budgets for forestry operations, including cost estimation, monitoring expenses, and ensuring financial efficiency.
- Negotiate contracts with logging contractors, equipment suppliers, and other service providers.
- Lead, manage, and mentor a team of forestry professionals, including foresters, technicians, specialists, contractors and support staff.

- Provide ongoing training and development opportunities to enhance team skills and knowledge in sustainable forest management.
- Conduct performance evaluations and manage employee relations to foster a positive, productive work environment.
- Implement and enforce company policies, protocols and best practices in all forestry operations.
- Monitor and ensure compliance with environmental laws and regulations, including timber harvesting permits and water quality standards.
- Prepare and submit reports to regulatory agencies as required.
- Participate in public consultations and community outreach programs to promote sustainable forest management.
- Work with Simpcw First Nation to integrate traditional knowledge and practices into forestry operations.
- Maintain accurate records of all forestry activities, including harvest volumes, reforestation efforts, and financial performance.
- Prepare and present reports on forestry operations to senior management.
- Identify opportunities for improving efficiency, reducing costs, and enhancing the sustainability of forestry operations.
- Stay informed about new technologies, industry trends, and best practices in forest management.
- Implement innovative solutions to address challenges in forestry operations.
- Additional responsibilities as assigned.

### **Qualifications**

- Bachelor's degree or Technical Diploma in Forestry, Natural Resource Management, or a related field.
- Registered Professional Forester (RPF) or Registered Forest Technologist (RFT) designation.
- Minimum of 7-10 years of experience in forestry management, with at least 5 years in a supervisory or management role.
- Excellent leadership, communication, and organizational skills.
- Ability to work in remote and challenging environments, with a strong commitment to safety and environmental stewardship.
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### **What we offer:**

- Competitive Compensation
- Positive and collaborative team
- Meaningful work

**Note:** Pre-Employment Drug and Alcohol Testing is required

**Application Deadline:** Open until filled.

Thank you for your interest, however only those selected for interviews will be contacted.

Preference will be given to qualified applicants of Aboriginal ancestry as per  
***Canada's Human Rights Act and legislation surrounding Employment Equity.***

Please submit cover letter and resume via email to [HR@SimpCWResourcesGroup.com](mailto:HR@SimpCWResourcesGroup.com) with the  
Subject Line: **Forestry Manager**