



Forester-Buyer, Timber Development

Permanent, Full-Time

Location: Ontario

- Are you looking for a job in a well-established, North American manufacturing company?
- Do you like to be on the road and to travel?
- Does the wood industry interest you and you wish to evolve in a fast-growing company?

Look no further; **Stella-Jones** is actively looking for someone just like you!

But who are we?

Stella-Jones is North America's leading producer of industrial pressure-treated wood products. Responding to the vital infrastructure needs of our economy, we manufacture and distribute railway ties, utility poles, residential lumber and industrial wood products across the continent. The Company's common shares are listed on the Toronto Stock Exchange (TSX: SJ).

With us, you will have access to:

- The security of working for a company designated as an essential workplace.
- Complete benefits package including:
 - Extended health and dental coverage, including a health spending account
 - Life insurance & Short/Long Term Disability coverage
- Competitive salary.
- Annual profit-sharing program.
- Retirement program (RRSP) with generous Company match (150% on the first 4%).
- Company Share Purchase Program with Company contribution

What would be your responsibilities?

Responsible for procurement of poles and providing fiber to manufacturing locations to meet production requirements. Under the guidance of the Director, the Forester works closely with the Woodlands Manager(s) staff to develop a sustained annual harvest of poles within the management plan and goals.

We need you to:

- Provides a continuous supply of barkie poles to accomplish established annual production requirements.
- Cruises land to determine volume, size and quality of timber stands.
- Assesses timber sales from Ontario/Quebec sales and MNR rules.
- Oversees logging contractors on timber sales and purchased tracts.
- Inspects and evaluates potential timber sales and follows up with successful purchasers for possible pole production.
- Marks barkie poles in standing timber, and trains contractors to mark standing timber.
- Purchases and balances raw materials inventory to meet required production levels.
- Monitors barkie yields to ensure cost efficiency is maintained and budget requirements are met.
- Maintains and develops new relationships with suppliers of barkies and fiber.
- May contact carriers to arrange transportation of purchases.
- Ensures proper quantity and quality of materials received at locations.
- Supervises manufacturing of barkie poles to ensure quality control and directs sizes toward company needs.
- Day-to day contact with and supervision of contractors and suppliers
- Works closely with the Woodlands Manager(s) on managing woodlands goals, and planning all activities to meet legal and financial objectives
- Visit all pole potential area on crown land & evaluate the pole potential, including pole volume estimation in standing timber.
- Follow and visit regularly all active pole harvesting sectors on crown land during operation time.
- Collaborates with coworkers, log buyers, accounting, contractors, consultants and members of the public.
- Communicates regularly with other staff to ensure personnel, reporting, organizational, or system requirements or issues are raised and dealt with the goal of continuous improvement.
- Assists in preparation of fiber supply forecasts, including a monthly estimate of pole volume to be produced on each individual job.
- Assists in the preparation of budgets, accruals, forecasts and manages spending to achieve goals
- Reviews and signs off on supplier statements
- Audits and inspects inventory quality and profile at white wood pole suppliers.
- Regularly updates the Director on work status.
- Collaborates with EH&S (Environment, Health and Safety) Coordinators to ensure compliance with and understanding of workplace regulations and policies.

- Identifies new ESG opportunities, and reports discovery to the Director for evaluation.
- Performs other duties as assigned
- Travel Required: 80%

What we expect from you?

- Effective interpersonal and communication skills
- Able to work alone on some days, drive in forest roads in isolated areas
- Able to work outside, deals with climate and nature (rain, heat, snow, bugs, wildlife ect)
- Able to be on the road (sleep at the hotel) some nights, average of 1 per week.
- Able to self-direct and effectively organize, plan work and prioritize resources to deliver woodlands plans and activities
- Demonstrated problem solving, prioritization and conflict resolution skills
- Presentation Skills
- Intermediate Computer skills (Microsoft Office)
- Proven ability to perform appropriately in emergency situations
- “Lead by example” work manner
- Ability to:
 - Train, motivate and coach employees
 - Maintain composure and work effectively under pressure
 - Take direction
- Time and stress management
- Proficiency in Microsoft Office and familiarity with Forestry Based Programs

Our ideal candidate will have:

- Forestry studies, College or University
- Valid Driver’s License
- Clean Driver’s License Abstract
- Registered Forestry Professional (preferred)
- Minimum of 5 years’ experience in Forestry Field.
- Knowledgeable of forest practices, legislation and administration in North America

If this position interests you, don’t wait and send your resume to Recruitment@stella-jones.com today!

Our team is eager to meet you!