



Temagami Forest Management Corp.

General Manager Job Ad

Temagami Forest Management Corporation (TFMC) is a Crown Agency responsible for managing the Temagami Forest. Located in the North Bay administrative district of the Ontario Ministry of Natural Resources (MNR), the forest spans 634,000 hectares in a world-class recreational region surrounding Lake Temagami, between North Bay and Temiskaming Shores. The Temagami Forest includes the organized municipalities of Temiskaming Shores (Dymond, New Liskeard and Haileybury), Cobalt, Temagami, Latchford, Harris, Hudson and Coleman.

The Opportunity

TFMC is seeking an energetic General Manager to help grow the organization into a leading example of cooperative community forestry in Ontario. This key leadership role offers the opportunity to apply expertise in economic development, forest management and timber sales while guiding the corporation's continued development.

Key Responsibilities

- Build and lead TFMC as a comprehensive organization focused on economic development, forest management planning and timber sales.
- Lead a team responsible for implementing policies, programs and initiatives that support growth for Indigenous communities and municipalities.
- Work with key stakeholders, including government officials and the forest industry, to promote economic development in Northern Ontario.
- Oversee the Crown Agency's administration, human resources and financial resources.
- Ensure compliance with applicable laws, government policies and directives.

Qualifications

Education and Experience

- Post-secondary education in business and/or natural resources, combined with 10 years of related experience.
- Registered Professional Forester designation is considered an asset.

Leadership and Relationship Skills

- Well-developed management and leadership skills.
- Strong negotiation skills, including knowledge of alternative dispute resolution methods.
- Effective networking, communication, interpersonal and consultative skills.
- Political acuity and an understanding of working within a Board structure.

Forestry, Business and Policy Knowledge



- Understanding of local forest management models and Indigenous peoples' aspirations related to forest tenure.
- In-depth knowledge of business development, forest management, renewal programs and timber sales.
- Working knowledge of accounting, finance, marketing and economic theory.
- Advanced knowledge of project management and evaluation.
- Advanced knowledge of legislative requirements for natural resource management and operations, as well as government policies and directives that apply to Crown agencies.

Analytical and Technical Skills

- Proven analytical, evaluative and conceptual skills to assess economic development opportunities, strategies and proposals.
- Computer literacy at an advanced level.
- Valid driver's licence and ownership of a 4 wheel drive truck is mandatory and will be compensated.

This is a full-time position working out of TFMC's office located in Temagami, Ontario. Salary commensurate on qualifications. TFMC offers a competitive benefits package and inclusion in the Ontario Public Service Pension Plan. Salary range: \$90,000-\$130,000.

Interested applicants should reply no later than July 26, 2026 . Please apply in confidence by emailing your resume and cover letter, in **Microsoft Word** format, to Ms Faye Johnson, Chair, Temagami Forest Management Corp. at admin@tfmcforestry.ca.

Although we appreciate the interest of all applicants only those selected for interview will be contacted.

