

Woodlands Supervisor – Indigenous Relations

Vernon or Kamloops, British Columbia

We're looking for a **Woodlands Supervisor** to join our **Southern Interior Woodlands Team**. You'll be at the center of some of the most important relationships shaping B.C. forestry by working directly with First Nations and woodlands team to build practical solutions, strengthen partnerships and support responsible access to the land. You may come from Forestry, Economic development, Natural resources, Indigenous relations, or related fields. What matters most is your ability to build meaningful, trusted relationships, navigate complex issues and find solutions.

We're looking for a **Woodlands Supervisor - Indigenous Relations** to join our **Southern Interior Woodlands Division**. The Southern Interior Woodlands Team manages Tolko's tenure and fibre supply in the Southern Interior of British Columbia, covering an area of 953,447 hectares. We are dedicated to sustaining these areas to the benefit of all who live and work there. Successful candidate can be based in either the Vernon or Kamloops area.

Our ideal candidate has the following assets:

- **Demonstrated experience building and maintaining respectful, productive relationships with Indigenous communities**, including engagement, consultation, partnership development and collaboration related to forestry, resource management or land-based activities.
- **A minimum of 5 years'** related forestry, woodlands or Indigenous relations experience.
- **A proven commitment to safety** and the ability to recognize and eliminate hazards while ensuring compliance with legislation, regulations and company policies.
- **Ability to establish and maintain successful relationships** with contractors, government agencies, community partners and internal teams; contract negotiation experience is an asset.
- **Excellent organizational, interpersonal, negotiation, computer and analytical skills**, with sound knowledge of forestry equipment capabilities and productivity.
- **Ability to manage multiple projects** and work collaboratively in a team environment.
- **A valid driver's license** with no restrictions.

We value diversity at Tolko and know that experience and knowledge come in many forms. Even if you don't have all the qualifications above, please apply. We would love to hear your story and have you grow with us.

In this role you will:

- **Build respectful, constructive relationships with Indigenous communities and partners through open communication, engagement, consultation, and collaboration.**
- **Maintain positive working relationships with government officials, stakeholders, resource agencies, landowners, and other land users**

- Spend time in **communities** as well as **on the land**.
- Work alongside experienced forestry professionals and community leaders on **significant issues affecting the future of forestry**.

So, what's in it for you?

- You'll take on an **exciting new challenge with supportive team members**.
- You'll earn a **competitive salary** based on your skills and experience. The expected base salary range for this position is **\$87,000 – 116,000 per year**.
- You'll be eligible to participate in Tolko's **bonus program**.
- You'll be eligible for **excellent benefits** and access to our **retirement plans**, so you don't have to choose between your bottom line and your wellbeing or your future.
- You'll be supported in **continued development** through on-the-job and classroom training and reimbursement of tuition and membership fees.
- You'll be part of a **positive, innovative, and inclusive work environment**.

If you want to work in a sustainable, future focused industry, there is **no better place than Tolko**. Our family has been **producing innovative forest products** for over 65 years. Our focus remains on sustainably managing our forests and our business for upcoming generations.

We want YOU to join our family. Come Grow Here! Apply today at www.tolko.com/careers.

Want to know what it's like to work for Tolko? [Hear what our employees have to say!](#)

About the North Okanagan Valley

The North Okanagan Valley includes the communities of Vernon, Armstrong, Lavington, Lumby and Lake Country, British Columbia. Surrounded by lakes, these communities provide family-friendly living with lots of amenities, and beautiful weather. Visit one of our local wineries or fine dining restaurants, go boating, hiking, biking, skiing, catch a round of golf, or visit a local market to pick up fresh fruit and produce... whatever your pleasure, you'll find it here.

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To protect the privacy of your personal information, please ensure that when you apply, you are directed to Tolko's job board at <https://recruiting.ultipro.ca> or you are accessing Tolko job opportunities through our website at www.tolko.com/careers.