



## The Vermilion Forest Management Company Ltd.

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### Job Posting – Silviculture Operations Forester

#### Background

The Vermilion Forest Management Company Ltd. (VFM) is the Sustainable Forest Licence (SFL) holder for the Sudbury Forest. VFM is responsible for forest management planning, forest renewal, and compliance on the management unit. The Sudbury Forest is within the transition between the Great Lakes-St. Lawrence and the Boreal Forest Regions around the City of Greater Sudbury and offers an interesting range of forest conditions and excellent outdoor recreation opportunities.

The successful candidate will join the VFM team to lead silviculture planning and implementation, and support a variety of forest management activities on the Sudbury Forest.

#### Duties:

- Lead silviculture input into forest management planning, annual work schedules and annual reports, and support forest management planning activities as part of a multi-disciplinary team
- Maintain up-to-date knowledge on provincial forest management legislation, policies, guidelines and direction,
- Make recommendations to the General Manager with respect to strategic silviculture decision making for the management unit, including annual budgets and renewal rate setting,
- Monitor harvest activity and prescribe silvicultural treatments,
- Prepare tenders for silvicultural contracts,
- Assist the General Manager in managing silvicultural contractors and associated contracts,
- Determine future tree seedling requirements, including management and monitoring of local seed inventory,
- Liaise with the general public, local stakeholders, local First Nation & Métis communities, the Ministry of Natural Resources and adjacent SFLs,
- Participate in forest certification (FSC), forest management research and development projects,
- Responsibilities are flexible and may be adjusted accordingly to organizational needs & priorities.

#### Qualifications:

- The ideal candidate will possess a Forestry degree with membership (or potential) in the OPFA as a Registered Professional Forester.
- Strong beliefs and behaviours in safety, professional ethics, environmental values and results.
- Demonstrated ability to work independently and in a team environment; excellent multi-tasking, organizational and communication skills.
- Experience in forest management planning and silviculture.
- Experience in preparing silviculture prescriptions.
- Demonstrated use of geographic information systems and data, as well as GPS data collection.
- Familiarity with shelterwood and selection silviculture systems forest operations and tree marking experience in the Great Lakes-St. Lawrence forest region.

#### Contact Information:

Please email your resume with a short covering letter in confidence to [vfm@sudburyforest.com](mailto:vfm@sudburyforest.com) by April 11, 2020. VFM thanks all those who express interest however, only candidates considered for an interview will be contacted.