

## JOB DESCRIPTION

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**POSITION:** Senior Stewardship Forester  
**LOCATION:** Campbell River, BC

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## POSITION OVERVIEW

The Senior Stewardship Forester is an exciting role in Forest Operations Planning, providing strategic silviculture and forest stewardship support to the Manager, Forest Stewardship and Operations Management team. The primary focus of this role is to advance Western's position as a global leader in forest management in alignment with Western's strategic plan. A key priority is the advancement of Western's Stewardship and Conservation Plan which outlines our industry leading approach to forest management. This role also has the unique opportunity of coordinating the safe, standardized and cost effective delivery of our integrated silviculture supply chain from the Saanich Forestry Centre through to reforestation. Success in this role requires innovation, leadership, strategic thinking, tact, and the fostering of collaborative relationships. Relationships will be required across Western, government agencies, communities, First Nations, academia, related businesses, and other stakeholders.

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## RESPONSIBILITIES

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#### Safety & Environmental Performance

- Provide leadership in safety and environmental stewardship by demonstrating and ensuring the adherence to company safety and sustainability processes and procedures.

#### Financial Performance

- Prepare budgets, forecasts, grant applications, monitor spending, and report results;
- Ensure all operational decisions are based on sound financial analytics;
- Utilize financial data to analyze process options and make recommendations to improve efficiency;
- Lead the creation of ongoing improvement of silviculture supply chain metrics.

#### Leadership

- Provide leadership to improve safety, environmental performance, reduce operational costs, and maximize margins while promoting Western's core values;
- Support a culture of accountability and continuous improvement by leading through collaboration, respect, and trust.

#### Operations

- Advance the development of Western's Stewardship and Conservation Plan providing the strategic direction for our forest management activities;
- Maintain an effective monitoring and reporting program supporting implementation of the Stewardship and Conservation Plans
- Coordinate the safe, standardized, and cost effective delivery of the silviculture supply chain including the Saanich Forestry Centre;
- Ensure Western's silvicultural investments are data driven and aligned with long-term strategic plans;

- Lead the development of Forest Stewardship Plans and ensure forest practices are standardized and aligned across Timberlands;
- Provide key leadership support to the forestry team’s standardization of our forest planning and silviculture practices;
- Represent Western’s business interests in collaborative processes such as FREP monitoring and the enhanced basic silviculture working group;
- Identify opportunities to align Western’s business interests and support the development of mutually beneficial relationships with third parties; and
- Support Western’s business and core values by managing complex issues as required.

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## QUALIFICATIONS

### Education and Experience

- 10+ years of experience in Forest Operations Planning in increasingly responsible roles;
- Post-secondary degree in Forestry or related degree in Natural Resource Management;
- Current registration as an RPF with the Association of BC Forest Professionals.

### Skills, Knowledge and Required Competencies

- Excellent understanding and comprehension of forest management including planning, operations, and silviculture;
- Ability to transform complex concepts and requirements into simple documented and easy to follow work flows;
- Thorough knowledge of professional forestry obligations and technical forestry practices;
- Sound understanding of forestry and environmental legislation;
- Expertise in management of operational plans and forestry related tenures, licenses and permits;
- Proven ability to work in a team environment with good communication skills and an ability to speak confidently in a public setting;
- Strong financial and business acumen;
- Knowledge of road construction and forest harvesting practices with a strong focus on improving safety, quality, and efficiency;
- Experience with applying the Lean methodology is considered an asset; and
- Experience with forestry software as well as technology (i.e. LiDAR) is considered an asset.

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## WE OFFER

We offer a competitive wage and comprehensive benefit package including a generous pension plan.

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## APPLY HERE

We look forward to hearing from you. Please share your resume by applying through Western Forest Products career page at this link and apply to Senior Stewardship Forester:

[https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=7123675f-b0ca-4b68-9fea-f24295bd6993&ccid=2637603463\\_4010&type=MP&lang=en\\_CA](https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=7123675f-b0ca-4b68-9fea-f24295bd6993&ccid=2637603463_4010&type=MP&lang=en_CA)