



WORKING FOR THE FOREST
BENEFITTING COMMUNITY

209 Dutch Lake Road
Clearwater, BC V0E 1N2
Phone: (250) 674-3530

Job Posting

Community Forest General Manager

Wells Gray Community Forest is located in the beautiful North Thompson Valley. The Community Forest is a citizen owned corporation with an Annual Allowable Cut of 34,900 m³, providing local jobs and revenues for the benefit of residents of Wells Gray Country and the District of Clearwater. Our Community Forest focuses on long-term sustainability, environmental stewardship and supporting local industries.

Current Opportunity:

The WGCF Corporation is seeking an experienced, dependable and enthusiastic Forest Professional to fill the position of General Manager. Reporting to the WGCF Corporation Board, the General Manager is responsible for overseeing all aspects of forest management operations including higher level planning, development, harvesting, and silviculture. The GM will be overseeing the work of consultants and contractors, and liaising with First Nations, the public and government officials.

The General Manager must have a strong understanding of small tenure operations, and, in particular, the unique opportunities afforded by the Community Forest tenure. This is the forestry you have always dreamed of.

Responsibilities:

- Coordination of Full Phase operations for 2 separate licenses (CFA and FL), including higher level planning through to stand tending
- Develop and implement operational plans that align with the Corporation's Strategic Plan, including Forest Stewardship Plan, Management Plan, Communication Plan, Annual Work Plan
- Coordinate with other consultants/specialists as required to meet the Community Forests Goals and Objectives
- Oversee daily operations including monitoring harvesting operations, road construction, and all reforestation activities
- Solicit, negotiate and manage contracts with planning, logging and silviculture contractors as required
- Research and access government funding opportunities for Wildfire Mitigation work and intensive silviculture
- Prepare, and monitor progress against, the budget
- Oversee future WGCF employees and conduct performance evaluations
- Implement and enforce WGCF Corporation Policies, protocols and best practices in all forestry operations



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- Stay informed about new technologies, practices and industry trends
- Prepare and submit reports to regulatory agencies as required
- Maintain accurate records of all forestry activities
- Facilitate First Nations, public and stakeholder engagement and consultation
- Additional responsibilities as assigned

Qualifications:

- Bachelor's Degree in Forestry or Natural Resource Sciences and Registered Professional Forester (RPF) in good standing is preferred
- Technical diploma in Forestry, Natural Resource Sciences or related field and Registered Forest Technologist (RFT) will be considered
- Minimum of 10 years experience, with at least 5 years in a supervisory or management role
- Demonstrated leadership, communication and organizational skills
- Ability to work in the field in all environments
- Strong commitment to safety and environmental stewardship
- Preference will be given to candidates willing to relocate to Clearwater or Wells Gray Country

Compensation:

- \$110-130,000 annual salary, depending on qualifications
- Negotiated benefits
- We are committed to supporting the ongoing training and professional development of staff

Application Deadline: Open until filled. First review of applications April 14, 2025

Please submit resume and cover letter to directors@wgcf.ca

We thank all respondents for their interest in leading our Community Forest team. Lesser qualified applicants are encouraged to submit an expression of interest that may be considered for future roles.