



POSITION OVERVIEW

Western Forest Products is hiring for an Operations Forester at our Mainland Coast Forest Operations based in Menzies Bay, BC.

With the overarching objective of Defining a Higher Standard, the Operations Forester plays a lead role in Forest Operations Planning, providing ongoing tenure administration, permit acquisition services and developing lasting and constructive relationships with First Nations and other business lines for maintaining and accessing fiber for the company. The incumbent is responsible for engineering, road construction planning and harvest forecasting within the operation. The Operations Forester is a strategic, innovative, and creative leader responsible for delivering the Operation's annual and long-term targets and goals.

RESPONSIBILITIES

Safety & Environmental Performance

- Provide leadership in safety and environmental stewardship by demonstrating and ensuring the adherence of company safety and sustainability processes and procedures.

Financial and Operational Performance

- Prepare and manage the annual road construction and engineering budget;
- Work closely with the Divisional Accountant to ensure all operational decisions are based on sound financial analytics;
- Utilize financial data to analyze trends and make recommendations to improve efficiency;
- Recommend effective and innovative strategies to drive cost efficiencies in the operation.

Leadership

- Provide leadership and direction to improve safety, reduce operational costs, and maximize value and margins while meeting customer requirements;
- Manage and supervise engineering/planning/forestry employees and contractors at the operation;
- Create and sustain a culture of accountability and continuous improvement;
- Protect Western's reputation by managing issues, engaging support from senior leadership as required;
- Hire, train, coach and manage the performance of salaried staff and contractors;
- Actively maintain current and potential mutually beneficial relationships with First Nations partners, Government agencies and public and private interest groups to support access to incremental fibre; and
- Liaison with Corporate Forestry Planners to assist in strategic planning.
- Participate in the consultation process with First Nations and other stakeholders, acting as a member of the information sharing team.

Operations



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- Establish the annual production forecast and coordinate engineering, GIS, and development activities required for the annual timber harvest;
- Plan, schedule and manage planning/engineering functions such as road layout and harvest layout, to ensure efficiency and continuity of operations;
- Oversee and work with other Planners to prepare and manage forestry and engineering and road construction budgets;
- Support the coordination and management of Company certification systems (EMS, SFI) within the Operation;
- Prepare and peer review the various plans and assessments associated with project development including:
- Site Plans, Harvest, Road, Silviculture and Deactivation Instructions, Cutting Permit Submissions, Road Permit Submissions and related engineering projects, project proformas and preparation of other applications as necessary;
- Assess completed activities for adherence to plans and enact corrective measures, as required;
- Prepare and coordinate property issues including Road Use Agreements, as required;
- Provide input and peer review to the Forest Stewardship Plan as required;
- Ensure compliance with various Operational Plans and Company policies regarding cut block development;
- The position is with the Mainland Coast Forest Operation and will require travel to remote operation locations and First Nations communities using float planes or helicopters as the means of travel.

QUALIFICATIONS

Education and Experience

- 5-7 years of experience in Operations planning with increasingly responsible roles;
- Post-secondary degree in Forestry or related degree in Natural Resource Management;
- Current accreditation with the Association of BC Forest Professionals (RPF or RFT);
- The title “Operations Forester” applies to an RPF; an individual with an RFT designation will be called “Operations Planner”.

Skills, Knowledge and Required Competencies

- Excellent understanding and comprehension of Forest Management and Land Use Planning;
- Proven ability to work in a team environment with good communication skills and an ability to speak confidently in a public setting;
- Good working knowledge of legislation, regulations and requirements related to BC crown and private land forest operations.

BENEFITS AND COMPENSATION

We value our employees and offer a comprehensive total rewards package, which includes competitive compensation with a pay-for-performance philosophy, employer-paid benefits, pension and other programs designed to support our employees and meet their needs. If you invest your time and talents in our company, we will invest in you.



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CAREER ADVANCEMENT

We strive to support our people in reaching their full potential. We provide a variety of on-the-job training and continuing education in many areas at Western to ensure you have the skills you need to succeed. Our promote-from-within culture recognizes high performance, and we offer diverse career paths across the organization for those with the talent and will to advance.

ABOUT WESTERN FOREST PRODUCTS

Western Forest Products is a Canadian forest products company that sustainably manages forests and manufactures high-quality wood products. We are committed to providing the most sustainable building products on the planet. With operations in the coastal region of British Columbia and Washington State, Western Forest Products meets the needs of customers worldwide with a specialty wood products focus and diverse product offering sourced from our secure access to a variety of coastal BC tree species. Our progressive approach to safe and sustainable forestry practices and large investment in manufacturing ensures the health and prosperity of our forests, communities and business for generations to come.

We provide equal opportunity in recruitment, career development, promotion, training and rewards for all employees.

Please apply through our website at www.westernforest.com/careers/