

POSITION OVERVIEW:

Western Forest Products (WFP) has an exciting opportunity for a full-time Planning and Indigenous Relationships Forester based out of the Mid Island Forest Operation office in Campbell River, BC.

This rewarding role directly supports our relationships with Indigenous groups aligned with Western's commitment to be a leader in sustainable forest management. The primary focus will be on the collaborative development, implementation, and monitoring of practices supporting the identification and conservation of important Indigenous values with an emphasis on large cultural cedar. This will be achieved as part of the hands-on development of safe and effective road designs, harvest plans and reforestation prescriptions aligned with our industry leading Forest Management System. Success will require relationships built on trust, respect, proficiency, and professionalism. While this position reports to the Manager, Operations Planning as it spans two Timberlands Operations, work will be performed and coordinated under the guidance of the TFL Forester for Mid Island and Manager, Operations for Mainland Coast.

RESPONSIBILITIES:

Safety & Environmental Performance

- Provide leadership in safety and environmental stewardship by demonstrating and ensuring adherence to company safety and sustainability processes and procedures.

Financial Performance

- Identify and implement effective and innovative forest stewardship practices to ensure the development of safe, environmentally sound, and effective harvest plans.

Leadership

- Cultivate a team-oriented culture of solutions-based problem solving;
- Lead with dedication, passion, enthusiasm, respect, and professionalism;
- Champion sound forest stewardship practices while concurrently exploring site specific opportunities to test alternate approaches through effective adaptive management monitoring.

Operations

- Build upon the science and success of Variable Retention harvesting to collaboratively support the field-based development and refinement of an effective approach to manage the full life cycle of Large Cultural Cedar as part of harvest plan development;
- Design harvest plans that are operationally safe, effective, and meet sound forest stewardship outcomes considering site specific forest management factors;
- In coordination with the Planning and Practices Biologist and Manager, Inventory and Analysis implement adaptive management monitoring of practices to ensure the intended outcomes are being effectively achieved

QUALIFICATIONS:

Education and Experience

- Minimum 5 years of experience in resource management, operational planning, and operations in increasingly responsible roles;
- Post-secondary degree in Forestry or related degree in the Natural Resource Management fields;
- Current accreditation with the Association of BC Forest Professionals as an RPF or RFT;
- Experience supervising or implementing timber harvesting and road construction plans is an asset.

Skills, Knowledge and Required Competencies

- Sound working knowledge of forest management practices with a strong focus on improving safety and quality;
- Proven ability to work in a team environment with strong communication and conflict resolution/collaboration skills and an ability to speak confidently in a public setting;
- Good working knowledge of legal regulations and requirements related to BC crown land forest operations;
- Good working knowledge of the current legal and policy context related to Indigenous issues in BC;
- A sound understanding of forest ecology;
- Knowledge of road construction and forest harvesting practices with a strong focus on improving safety, quality, and efficiency; and
- Experience with forestry software (Cenfor, Road Eng and Forest Ops) as well as technology (i.e. LiDAR) is considered an asset.

BENEFITS AND COMPENSATION

We value our employees and offer a comprehensive total rewards package, which includes competitive compensation with a pay-for-performance philosophy, employer-paid benefits, pension and other programs designed to support our employees and meet their needs. If you invest your time and talents in our company, we will invest in you.

CAREER ADVANCEMENT

We strive to support our people in reaching their full potential. We provide a variety of on-the-job training and continuing education in many areas at Western to ensure you have the skills you need to succeed. Our promote-from-within culture recognizes high performance, and we offer diverse career paths across the organization for those with the talent and will to advance.

ABOUT WESTERN FOREST PRODUCTS

Western Forest Products is a Canadian forest products company that sustainably manages forests and manufactures high-quality wood products. We are committed to providing the most sustainable building products on the planet. With operations in the coastal region of British Columbia and Washington State, Western Forest Products meets the needs of customers worldwide with a



Western Forest Products Inc.

DEFINING A HIGHER STANDARD™

specialty wood products focus and diverse product offering sourced from our secure access to a variety of coastal BC tree species. Our progressive approach to safe and sustainable forestry practices and large investment in manufacturing ensures the health and prosperity of our forests, communities and business for generations to come.

We provide equal opportunity in recruitment, career development, promotion, training and rewards for all employees.

HOW TO APPLY:

Please apply through our website: www.westernforest.com/careers/