



DRYLAND SORT & QUALITY CONTROL MANAGER

Posting Details:

qwoqwnes Sort & Supply LP (QSS)
Qathet, British Columbia
Part of Thichum Forest Products

A QUADRUPLE BOTTOM LINE BUSINESS.

qwoqwnes Sort & Supply LP (QSS) is looking for a safety-focused team member to lead the ongoing operations at our two dry land sort facilities. Reporting directly to the General Manager, Thichum Forest Products, the Dryland Sort and Quality Control Manager will be a key team member responsible for driving operational performance, strengthening customer relationships, and leading a unified, high-performing team.

About the Role

At Thichum Forest Products, we are a growing organization guided by a quadruple bottom line philosophy: strong financial performance, environmental stewardship, community well-being, and a values-driven culture. We believe long-term success is built by balancing operational excellence with responsible forestry practices and meaningful relationships — both within our team and with the communities we serve.

The Dryland Sort and Quality Control Manager will be a hands-on, boots-on-the-ground leader who models full commitment, accountability, and teamwork. This role requires someone who leads by example and fosters a culture of safety, respect, efficiency, and continuous improvement. You will be responsible not only for operational results, but also for supporting the development of your team, upholding environmental standards, and contributing to a positive and inclusive workplace.

We are seeking a motivated leader who understands that performance and purpose go hand in hand. For the right individual, this position offers significant opportunity for professional growth and advancement within a company that is committed to building a sustainable future for our people, our forests, and our communities.

Thichum Forest Products is a small but growing organization. We expect true all-encompassing commitment from all our team members. The Dryland Sort Manager will have a team focused mentality and positive attitude. We want a motivated boots on the ground leader to add to our organization. For the right person, there is significant room for advancement and growth in our organization.



Dryland Sort and Quality Control Manager Will Be Responsible For

Safety & Compliance Leadership

- Lead all safety initiatives and foster a strong safety culture
- Ensure compliance with WCB, Transport Canada, environmental management regulations, scaling regulations, and all regulatory requirements
- Conduct and oversee investigations, corrective actions, and process improvements
- Manage environmental compliance and reporting

Operations & Production Management

- Manage two dry land sort facilities and be responsible for their overall performance
- Set, track, and report on production targets
- Oversee log flow processes, capacity planning and support supply chain coordination
- Assist with quality control through active operational feedback
- Monitor and improve equipment uptime
- Ensure proactive equipment management and maintenance scheduling
- Support budgeting, purchasing, and capital investment decisions
- Maintain marketplace awareness and fibre supply knowledge

Financial & Strategic Leadership

- Support the development and manage to operational budgets
- Negotiate service and supply agreements
- Support capital planning and long-term operational strategy
- Track performance metrics and report to senior leadership

Team & Customer Management

- Manage 10-18 employees and associated service providers in a unionized environment
- Ensure compliance and standards are met and administer employee management as detailed in the United Steelworkers 1-1937 Collective Agreement with Western Forest Products
- Build a collaborative, accountable team atmosphere
- Maintain strong communication with crews, customers, and service providers
- Provide coaching, mentorship, and clear performance expectations
- Represent QSS professionally within the coastal forestry community

What You Bring

Required Qualifications

- 5+ years of forest industry experience
- Experience supervising or working in similar log sort or related operations
- Experience in quality control with log grades and sorts
- Strong background in industrial safety and investigations
- Understanding of log flow and supply chain processes



- Proven ability to manage changing priorities and solve complex problems
- Strong communication and leadership skills
- Highly organized and detail-oriented
- Proficiency with operational systems and technology (Microsoft excel, word etc.)

Assets, not Required but Preferred

- RPF or RFT designation
- Coastal scaling license
- Previous heavy equipment operating experience
- Strong marketplace and fibre supply knowledge
- Knowledge of Crown land harvesting regulations and coastal forestry operations

Who You Are

- A hands-on leader who leads by example and is visible daily in the field
- Comfortable making decisions in a fast-paced environment
- An operational problem solver
- Technologically capable and able to train others on systems
- Driven to improve processes and performance
- Not afraid to jump in and do whatever it takes, big or small

Why Join QSS?

- Work in beautiful Qathet, BC, on the coast
- Be part of a growing, forward-moving organization
- Room for advancement within Thichum Forest Products
- Shape the culture, performance, and future of two critical operations
- Work with a team that wants to improve and make a difference
- Highly competitive salary and benefit package.

If you are the type of leader who leads from the front, gets your boots dirty, focuses on teamwork and believes safety performance drives operational excellence, we want you to apply!

Email Resume and Cover letter to thichum@tmslp.ca subject: DS & QC Manager to apply. Job Posting open until the position has been filled.